Equality Impact Assessment



Changes to the Culture and Communities Grants affecting Wecock Community Association

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Department: Culture, Communities and Business

Services

Date of

assessment:

18/12/2018

Description of current service/policy

The Community Investment Fund supports not-for-profit community based organisations with local governance arrangements in Hampshire. Priority is given to organisations serving communities with high levels of multiple deprivation. It is an annual fund; organisations must apply each year.

Wecock Community Association is a large community association in an area ranked in the top 1% most deprived in Hampshire and the top 20% in England. It provides activities for children and young people, older people, volunteer work experience, job club, adult learning, food bank, charity shop, community café, launderette, IT access and social enterprise.

In 2018/19 it was awarded £12,360, 9% of budget.

Geographical impact: Havant

Description of proposed change

Over the next three years the Council will need to reduce its budget by a further £80 million having already reduced it by £480 million since 2008.

It is therefore proposed that Community Associations from 2020/21 onward can only apply for funding from the Exec Member for Recreation and Heritage, if they have match-funding from their local District Council.

Impacts of the proposed change

Engagement and consultation

Has engagement or consultation been carried out?

Yes

The Association received a letter in December 2018, from the Assistant Director for Community and Regulatory Services, informing of the proposed change. The District Council also received a letter from the Director of Culture, Communities and Business Services, in October 2018 and a subsequent follow-up letter in November 2018, regarding the proposed changes.

Statutory considerations	Impact	Mitigation
Age: Low	There is a risk that District Council funding may not be secured and subsequently a risk that due to reduced funding the organisation may reduce or withdraw its targeted activities for children, families and/or older people.	
Disability: Low	There is a risk that District Council funding may not be secured and subsequently a risk that due to reduced funding the organisation may reduce or withdraw its targeted activities for people with disabilities.	
Sexual orientation: Neutral		
Race: Neutral		

Religion and belief: Neutral		
Gender reassignment: Neutral		
Gender: Neutral		
Marriage and civil partnership: Neutral		
Pregnancy and maternity: Neutral		
Other policy considerations	Impact	Mitigation
Poverty: Medium	Wecock Community Association serves an area of significant multiple deprivation, ranked in the top 1% in Hampshire and the top 20% in England. There is a risk that District funding may not be secured and subsequently a risk that due to reduced funding the organisation may reduce or withdraw services for people on low income or unemployed.	The Council has given sixteen months notice of the need to secure District funding. The organisation can apply for alternative one-off Council funding to support its transformation and increase income generation to support these programmes in a more sustainable way, without ongoing reliance on Council funding.
Rurality: Neutral		

Any other information

It has two months running costs in free reserves, employs seven members of staff and is supported by nine trustees and over 100 volunteers of all ages.